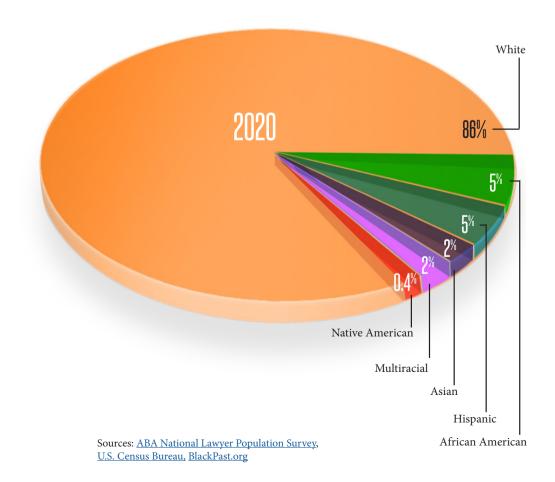
Profile of the Legal Profession

ABA AMERICANBARASSOCIATION

DEMOGRAPHICS

Race and Ethnicity (continued...)

► 2020 Race and Ethnicity



Did you know? The first African American lawyer in the U.S. was Macon Bolling Allen, who passed the Maine bar exam in 1844.



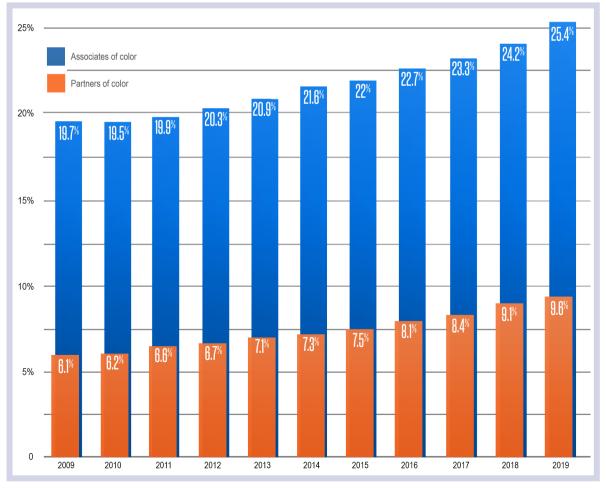
Profile of the Legal Profession

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DEMOGRAPHICS

Diversity in U.S. Law Firms (continued...)

Percentage of Law Firm Partners and Associates of Color



Source: National Association for Law Placement 2019 Report on Diversity in U.S. Law Firms

TABLE 4: Race/Ethnicity/National Origin (can choose more than one)

Response	Percentage
American Indian or Alaska Native	1.49%
Asian or Asian American	2.82%
Black or African American	2.55%
Hispanic, Latino or Spanish Origin	6.21%
Middle Eastern or North African	0.77%
Native Hawaiian or other Pacific Islander	0.19%
White or Caucasian	85.96%

TABLE 5: Where do you primarily work?

Response	Percentage
Colorado metropolitan area, population 150,000+	61.93%
Other city in Colorado, population 30,000-149,000	9.47%
Smaller mountain community in Colorado	5.75%
Smaller plains community in Colorado	1.11%
Not in Colorado	21.74%

State and County Judges These number includes Denver County Court Judges

White, not Hispanic or Latino 300

Hispanic/Latino	35
Black/African American	11
Asian	8
American Indian/ Alaska Native	1
South Asian	2
Two or more races	2